



Seasonal Farm Crew Member

Our Farm:

Green Earth Harvest, a program of The Conservation Foundation, is a non-profit, organic vegetable farm which feeds over 1,600 families through our 28-week farmshare program, farm stands, and 6 local food pantries. We've sustainably farmed for over 20 years on the 60-acres of protected land at McDonald Farm, the headquarters of The Conservation Foundation, located in Naperville, IL.

Natural resource conservation, improving the health of our community, providing a safe work environment, and equitable compensation for our farmers are at the core of all that we do.

Duties and Responsibilities:

You'll learn the ins and outs of farming as you work side by side with our experienced farm managers and crew. Daily work includes, but is not limited to:

- field and greenhouse prep.
- sowing, transplanting, trellising, and cultivation
- crop/pest monitoring, applying soil amendments, weeding, and mowing
- harvesting, washing, sorting, and packaging produce
- the opportunity to be trained in the safe use of tractors and tractor implements
- working with and guiding volunteers on various tasks
- occasionally staffing our farm stands and farmshare program pickups

Successful Candidates Are:

- In good physical condition; farming requires endurance.
 - Regularly squatting, bending, crouching and lifting (sometimes over 40lbs) Pulling, prying, chopping, raking, shoveling, and forking with hand tools.
- Able to effectively work in all weather conditions and in a team setting.
 - You'll be working outside in all weather: sun, clouds, wind, snow, rain, and with earth's critters. The right gear is key.
- Flexible. We strive to do our best to plan ahead, however, we occasionally will need to change short-term plans to account for variables like inclement weather or harvest timing.



Work Schedule:

- Seasonal, Full-Time: April 1, 2025 – October 31, 2025 (with some flexibility)
- Monday-Friday: 7:00-3:30, Expect to be scheduled for up to 6 weekends May to September.

Compensation and Benefits:

- Starting pay - \$16.50/hour
- Paid holidays for Memorial Day, Independence Day, and Labor Day
- Up to 20 hours of sick time, based on monthly accrual and in accordance with HR policy
- Up to 40 hours of vacation time, based on monthly accrual and in accordance with HR policy
- 401K match, up to 3%
- Farm-fresh, organic vegetables! Crew members are highly encouraged to bring home and enjoy the vegetables they grow.

Timeline:

Applications are accepted on a rolling basis until the positions are filled, so apply today!

Interested?

Please email a resume and a note of interest to Russell Cerocke, Farm Manager
rcerocke@theconservationfoundation.org

The Conservation Foundation is committed to creating a diverse, equitable and inclusive environment where everyone is valued and belongs. We seek to be an organization where each individual thrives and where unique views, beliefs and perspectives are respected and celebrated.

We are an equal opportunity employer. All aspects of employment including the decision to hire, promote, discipline, or discharge, will be based on merit, competence, performance, and business needs. We do not discriminate on the basis of race, color, religion, marital status, age, national origin, ancestry, physical or mental disability, medical condition, pregnancy, genetic information, gender, sexual orientation, gender identity or expression, veteran status, or any other status protected under federal, state, or local law.

